

“GraduatesFirst is an extremely effective Test publisher, providing high quality tests that our students find invaluable in helping them prepare for the ‘real thing’. The strongest feature is the high level of quality feedback provided after each test taken. I highly recommend GraduatesFirst.”

Careers Consultant,
University of Leicester



Help your students maximise their chances in the graduate selection process

Practice significantly improves performance on psychometric tests

- If your students are lucky enough to get the grades required to apply for a graduate job, candidates will have a 1 in 2 chance of surviving the psychometric testing stage
- Did you know that employers actually encourage candidates to practice tests?
- Those who practice stand a greater chance of succeeding
- Practising does not increase one’s ability. But it increases their chances of using their fuller ability. This is backed by the ‘Classical Test Theory’, a model that underpins the majority of psychometric testing today

Our solutions

21 full-length Numerical, Verbal and Logical Ability tests

- We offer 21 high reliability full-length, graduate level ability tests
- With expert reporting, ‘normed’ scoring and fully worked solutions.
- Students can monitor their performance online using our tracking graphs

4 Assessment Centre Exercises

- Help students prepare for their assessment day with 4 Exercises
- Presentation, Group Discussion, In-tray and Written exercises with full assessor marking guides

Situational Judgement Test (SJT)

- Commonly used assessment for graduate selections
- Expert reporting shows strengths and development areas across 9 most common graduate competencies

Question Identifier Toolkit (QIT)

- Provides sample questions and competency-based answers to give students a strong idea of the standard expected
- See what questions are likely to be asked for the type of job a student applies to

Work Personality Questionnaire (WPQ)

- Based on big 5 model of personality similar to those as SHL’s OPQ and Kenexa’s RPQ
- These trait based assessments are commonly used for external selection
- Report provides chart and expert text summarising the student’s preferences
- Provides insights for the student and comfort when facing the real assessment

Benefits for Career Services

- Unlimited tests usage
- Automated registration so no need for time consuming administration by careers services
- Fully branded and user friendly portal for better student experience. Example at: portal.graduatesfirst.com/cp/lboro/login.aspx
- Admin rights allow you to manage and track users, by department, gender etc and download data
- Simple pricing structure

Benefits for Students

- Most comprehensive reports available, guaranteed
- Answers to questions with step by step worked solutions
- Normed scoring - it's what employers look at
- Users can monitor improvement across tests using charts
- Access reports all the time from wherever
- 24/7 technical support - typical response time less than 2 hours
- Disability Adjustments



Test standards and Graduates First

- Tests designed by SHL and Kenexa actual test developers
- Company owned and operated by BPS Chartered Psychologists and Chartered Scientists
- Robust industry standard assessments – Extensive research and Science applied

Our offer		FREE OPTION	MOST POPULAR	PREMIUM OPTION
Assessments	Numerical, Verbal and Logical Ability Tests	3 tests (1 of each)	9 tests (3 of each)	21 tests (7 of each)
	Work Personality Questionnaire (WPQ)	-	✓	✓
	Question Identifier Tool kit (QIT)	✓	✓	✓
	Situational Judgement Test (SJT)	-	✓	✓
	4 Assessment Centre Exercises (ACs)	-	-	✓
Other Features	Fully Branded Portal	-	✓	✓
	Admin Rights	-	✓	✓
	Reporting Data to track users	-	✓	✓
	Data Download	-	✓	✓
	Disability adjustments	✓	✓	✓
	Video tutorials and answers	✓	✓	✓
Pricing	Free trial for one month	FREE	FREE	FREE
	2016 yearly licence for unlimited use	FREE	£ 945	£ 1,140

Contact us today

For a demonstration, more information or to sign up for this fantastic offer email us today at enquiry@graduatesfirst.com or call 0845 269 0027 now

